

Ministry Residency Program at Denver Seminary

INTERNSHIP OPPORTUNITY: Youth Ministries Resident

LOCATION: Castle Oaks Church

ABOUT: www.castleoaks.org

POSITION SUMMARY: The Director of Youth Ministries has responsibility to design, coordinate, and supervise a program for middle and high school people for the purpose of leading them towards faith in Christ and helping them grow to spiritual maturity. The Director of Youth Ministries shall support the Senior Pastor in all pastoral responsibilities in harmony with the Mission Statement of the church, the goals and objectives of the Leadership Team, and the ministerial standards of the Evangelical Covenant Church.

QUALIFICATIONS:

1. Be a passionate follower of Jesus Christ, committed to living a life pleasing to Him, called to serve the Lord Jesus Christ and His church, and guided by God's Word.
2. Be a motivated person of emotional and relational maturity who works well within a team environment and is committed to the total ministry of Castle Oaks Covenant Church.
3. Be a creative, energetic, and enthusiastic communicator and leader with a love for young people and a desire to see them come to faith in Christ and grow to spiritual maturity.
4. A bachelor's degree in youth ministry or a related field is preferred. Candidates who are presently pursuing a degree or have experience or education outside of a degree program will be considered.
5. 2+ years in youth ministry experience preferred.
6. The ability to balance all responsibilities and areas of life – including prioritizing time, delegating responsibility when appropriate, and making time to recharge, reflect, and renew your spiritual walk.

TUITION CONSIDERATION: \$3,000 per Semester
10% tuition discount
Taxable Living Stipend: YES – Varies based on experience

ESTIMATED TIME COMMITMENT: 25 hours per week

GENERAL RESPONSIBILITIES

Creatively communicate the Gospel of Jesus Christ to young people.

1. Work with the Senior Pastor and church leadership to develop a coherent discipleship pathway from adolescence to adulthood.
2. Build relationships with, and provide godly counsel and care to youth and their families.
3. Provide training and resources for parents to disciple their children.
4. Develop and implement strategies to reach out and impact the community, schools, and beyond.
5. Actively participate and support the overall ministry of the church and be available to assist in worship activities as requested by the Senior Pastor.

6. Follow the church safety policies related to ministry and transportation of minors.
7. Maintain a flexible part-time workweek that includes regular office hours, evenings and weekends.
8. Attend staff meetings and church leadership meetings as requested.
9. Submit a yearly written report for the Annual Congregational meeting.

Specific Responsibilities for Junior and Senior

1. Direct the youth program of the church providing skilled leadership and program planning.
2. Plan and lead compelling weekly meetings for youth.
3. Plan and coordinate compelling meetings for youth during the Sunday School hour.
4. Disciple student leaders to greater maturity in Christ and assist them in fully utilizing their particular gifts, talents, and abilities for service to others.
5. Effectively communicate the youth program's mission and activities to parents and the congregation through a variety of media.
6. Recruit, equip, coordinate, and appreciate volunteer leaders and provide clear roles and expectations to volunteers.
7. Seek to integrate youth ministry into all areas of church life to create a culture that is intentionally intergenerational, striving to unite with and complement other church ministries.
8. Participate in summer youth camp program and other extra-curricular youth related activities as the church directs.
9. Assist in planning and fundraising as necessary for special youth trips and events, in cooperation with parents and other church staff.
10. Establish relationships with local ministry colleagues and promote unity among the Christian youth of Castle Rock and Douglas County.
11. Encourage students to continue with their spiritual growth after high school graduation.

TO APPLY:

Send resume or questions to Lora Colander: lcola@comcast.net
303-726-4856



DEFINITION OF THE MINISTRY RESIDENCY PROGRAM:

By Definition the Residency Program is an Internship and contains the following:

1. *Similar ministry training as that available in and through schooling for future clergy;*
 2. *This training is for the benefit of the trainee;*
3. *Resident is not a replacement for a regular employee, but works under close observation;*
4. *This program is considered to be of greater value to the trainee than to the employer;*
5. *Trainees are not necessarily entitled to a job at the completion of the program;*

6. *Employer and trainee understand that trainees are not entitled to wages for the time spent in training.*