

Ministry Residency Program at Denver Seminary

INTERNSHIP OPPORTUNITY: Family Ministries Internship

LOCATION: Crow Hill Bible Church – Bailey, CO

About: www.crowhillbiblechurch.org

POSITION SUMMARY:

A leadership staff position that will provide vision, energy, oversight, and daily direction to all aspects of Family Ministry including infants through High School; enthusiastically implements vision and values throughout children's and student ministries; keep before the church body, staff, and elders a vision of the necessity of winning Families to Christ and discipling them to greater maturity.

- Implement and articulate Crow Hill's strategy and program structure by which the Family Ministry can serve children ages 3 months through High School.
- Articulate CHBC vision to ministry staff and volunteers.
- Keep current with innovations in children's, student and family-focused ministries.
- Serve as an advocate for Family Ministry before staff, congregation, and elders.

TUITION CONSIDERATION: \$3,000 per Semester toward Tuition
 10% tuition discount
 Taxable Living Stipend: YES
 Possible Housing: YES

ESTIMATED TIME COMMITMENT: 20+ hours per week

DUTIES:

Programming:

- Create and administer programs that will help children, and students and families embrace Christ.
- Develop summer programming ideas that are fun and that help families experience Jesus.
- Equip and partner with parents by equipping them with resources to become actively and intentionally involved in the spiritual formation and discipleship of their families.
- Develop and direct children and family outreach opportunities through family and community leaders.

Leadership:

- Lead volunteers in the Children's & Student Ministry
- Facilitate an effective educational model (infra-structure) to serve the families of CHBC.
- Provide teacher training and teacher/volunteer appreciation events.
- Leadership responsibility for developing future leaders
- Leadership responsibility for volunteer staff of Family Ministry

Recruitment:

- Recruit and train capable coordinators to lead each division of educational organization.
- Recruit and train capable coordinators, teachers, and counselors for special events.
- Assist coordinators in recruiting teachers/helpers in each division of the educational organization.

Administration:

- Provide for supplies (i.e. Bibles, crafts, school supplies, music) and furnishings (furniture, room-set-ups, puppets/staging, AV equipment) to aide volunteers who work with children and students.
- Lead in interviewing/screening volunteer teacher/leader applicants.
- Lead in curriculum training for each age group as well as for camps and special events.
- Plan and provide for the security of children, students and teachers involved with Family Ministry (i.e. security check-in and retrieval, evacuation plan, volunteer screening, first-aid, CPR training).
- Assist and participate in budget development, implementation, and accountability.

Shepherding:

- Assist in directing people to help with and pray about special needs of students and their families.
- Serve as a healthy role model of leadership, sharing the grace of Jesus.
- Provide children and family direct pastoral care as appropriate, or resources to nurture healthy families and in times of illness/grief/loss and regarding parent and child decisions concerning their child's spiritual walk, i.e. baptism.

QUALIFICATION:

- Bachelor's Degree in Christian Education
- Ministry experience that includes working closely with families, children and teens
- Leadership and management skills
- Strong presentation and teaching skills
- Relational and team building skills
- Organizational skills for growing, mobilizing, and maintaining a strong and effective team and program
- Written communication skills
- Cross cultural sensitivity (experience desirable)

TO APPLY: Please send resume to:

Joshua Sorrows – Lead Pastor
jsorrows@crowhillbiblechurch.org

Vicky Kool - Operations & Connect Director
admin@crowhillbiblechurch.org

Crow Hill Bible Church
 63555 US Highway 285
 Bailey, Colorado 80421
 303-838-2259
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DEFINITION OF THE MINISTRY RESIDENCY PROGRAM:

By Definition the Residency Program is an Internship and contains the following:

1. *Similar ministry training as that available in and through schooling for future clergy;*
2. *This training is for the benefit of the trainee;*
3. *Resident is not a replacement for a regular employee, but works under close observation;*
4. *This program is considered to be of greater value to the trainee than to the employer;*
5. *Trainees are not necessarily entitled to a job at the completion of the program;*
6. *Employer and trainee understand that trainees are not entitled to wages for the time spent in training.*