

## Ministry Residency Program at Denver Seminary

**INTERNSHIP OPPORTUNITY:** Children and Youth Ministry Support Intern

**LOCATION:** Deer Creek Church - SW Littleton (7-10 min. from Denver Seminary)

**ABOUT:**

*“A church for people who aren’t perfect and don’t pretend to be – reaching up, reaching in, and reaching out.”*

Deer Creek Church is a vibrant, multigenerational, reformed, evangelical congregation (450+) in Littleton, Colorado, a suburb southwest of Denver. A “grace-driven” church with a clear focus on discipleship through corporate worship, transformational connection, and meaningful service, Deer Creek is passionately committed to the mission of the great commission.

This internship will give an individual the opportunity to develop his/her skills in ministry leadership, small group teaching, communication, and volunteer management/training. This intern will receive training in each one of these areas from the children director and youth directors, respectively, and will be given tangible ways to apply what he/she has learned. Interns are given real ministry leadership opportunities in a safe, accountable, learning environment. The ultimate goal of this internship to develop a future children and/or youth ministry leader who upon graduation of seminary can move into a part-time or full-time ministry position with DCC or another church.

**POSITION SUMMARY:**

- Participation at Wednesday Night Youth Group – 6PM-9PM
- Lead a children’s small group each Sunday during one of the Worship Services (9AM–10:15AM OR 10:45AM-12PM)
- Assist Children’s and Youth Director with week-to-week communication and administrative tasks (3-5 hours during week)
- Grow into a recruiting/coaching/training role with volunteer teams
- As work hours/schedule permits, help coordinate special children’s events throughout the year (i.e. Christmas/Easter, VBS, and Youth Outreach, etc.)

**TUITION CONSIDERATION:** \$6,000 Annually  
10% tuition discount  
Ministry/Meeting expenses reimbursed with receipts  
Taxable Living Stipend: \$0

**ESTIMATED TIME COMMITMENT:** **8-10 hours per week**  
Wednesdays - 6-9PM (3 hours)  
Sunday Mornings (2 Hours)  
One Office Hours Block Per Week (3-5 Hours)

## GENERAL EXPECTATIONS:

- Attend one service weekly, while serving at the other service.
- Meet with your internship mentor every 1-2 weeks
- Be called upon to help with church wide events on occasion

## QUALIFICATIONS:

- Mature disciple of Jesus who is committed to continual spiritual growth
- Passes all background checks and demonstrates a profound commitment to DCC's safety protocols
- Strong sense of call to serve and lead in the local church
- Strong sense of call to work with children and adolescents; preferably demonstrated through previous experience with children/youth ministry
- A self-starter, with the ability to pick up new skills quickly
- Strong relational skills and emotional intelligence
- Consistent and clear communicator
- Able to graciously and confidently work as part of a team to accomplish goals
- Receives feedback from other interns and ministry leaders with humility
- Able to affirm the [Deer Creek Church Beliefs](#)

## TO APPLY:

- 1.) Fill out an Application at [www.deercreekchurch.com/jobs](http://www.deercreekchurch.com/jobs)
- 2.) Interview and Background Check
- 3.) If accepted, start date will be Mid-January 2018

Questions?  
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## DEFINITION OF THE MINISTRY RESIDENCY PROGRAM:

By Definition the Residency Program is an Internship and contains the following:

1. *Similar ministry training as that available in and through schooling for future clergy;*
  2. *This training is for the benefit of the trainee;*
3. *Resident is not a replacement for a regular employee, but works under close observation;*
4. *This program is considered to be of greater value to the trainee than to the employer;*
5. *Trainees are not necessarily entitled to a job at the completion of the program;*
6. *Employer and trainee understand that trainees are not entitled to wages for the time spent in training.*